

PAY DIFFERENTIAL 295
COLEMAN - MENTAL HEALTH CLINICIANS RECRUITMENT AND RETENTION
DIFFERENTIAL - UNIT 16 AND EXCLUDED

Established: 07/01/05

Amended: 07/01/05, 07/01/06, 10/01/06, 01/01/07, 04/01/07, 07/01/07

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPT
Rank and File					
Staff Psychiatrist, Correctional Facility	9272	R16	\$800	8K89	A,B,C,D,E,F,G,H,I,J
Excluded					
M16:					
Chief Psychiatrist, Correctional Facility	7612	M16	\$100	8K91	B,C,D,I
S16					
Senior Psychiatrist, Correctional Facility (Supervisor)	9271	S16	\$300	8K96	L

DEPARTMENT	
DEPARTMENT OF CORRECTIONS AND REHABILITATION:	
A	North Kern State Prison
B	Kern Valley State Prison
C	California State Prison, Corcoran
D	Substance Abuse Treatment Facility
E	High Desert State Prison
F	California Correctional Center
G	Central California Women's Facility
H	Valley State Prison for Women
I	Salinas Valley State Prison
J	Correctional Training Facility
DEPARTMENT OF MENTAL HEALTH:	
K	Abolished (Effective 07/01/07)
L	Salinas Valley Psychiatric Program

CRITERIA	
•	Employees in the above classes, employed in the departments and locations listed above, shall receive this differential.
•	This differential shall not be subject to the grievance or arbitration processes.
•	The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
•	This pay differential is in addition to any other pay differential that the above classes may be receiving.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes